

## Message Text

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15

ACTION IO-13

INFO OCT-01 ISO-00 HEW-04 OES-06 AID-05 ABF-01 OMB-01

TRSE-00 /031 W

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R 261636Z APR 76

FM USMISSION GENEVA

TO SECSTATE WASHDC 9551

INFO USMISSION USUN NEW YORK

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DEPT PASS TO ANDREW, IO/HDC, EHRLICH, HEW/OIC

E.O. 11652: N/A

TAGS: WHO

SUBJECT: WHO

REF: ANDREW/BINDA TELCON 4/20/76

1. SUMMARY. MISSION INFORMED WHO IS PREPARING TO HANDLE PROPOSED INCREASES IN GENERAL SERVICES SALARIES FOR 1975 (AUGUST-DECEMBER), 1976 AND 1977 AS FOLLOWS: 1) FOR RETRO-ACTIVE AUGUST-DECEMBER 1975 PERIOD, WHO EXPECTS TO MEET ESTIMATED \$786,000 OBLIGATION FROM UNLIQUIDATED OBLIGATION ACCOUNT FOR CY1975; 2) FOR 1976, WHO PLANS TO INTRODUCE SUPPLEMENTARY BUDGET REQUEST TO WHA IN MAY TO MAKE USE OF \$1,810,000 FROM CASUAL INCOME; 3) FOR 1977, ORGANIZATION TO LAY ASIDE \$1,900,000 FROM CASUAL INCOME, COUNTING ON EB APPROVAL IN 1977. WHO STRESSED 1977 ESTIMATE IS CONSERVATIVE AND SUBJECT TO INCREASE. HOWEVER, WHO RATIONALE FOR ARRIVING AT 1976 ESTIMATE GIVEN BELOW. END SUMMARY.

2. IN DISCUSSIONS WITH WHO ADG FURTH AND CHIEF BUDGET OFFICER IMBRUGLIA, MISSION INFORMED THAT SUPPLEMENTARY BUDGET REQUEST TO BE PRESENTED AT WHA FOR \$1,810,000 FROM CASUAL INCOME TO COVER INCREASES IN GENERAL SERVICES SALARIES IN CY1976 IS BASED ON LIMITED OFFICIAL USE

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FOLLOWING DATA:

A. PROPOSED INCREASES BY

| GRADE AND PERCENTAGE LEVEL | NO. OF POSTS |
|----------------------------|--------------|
| G-1 15 PERCENT             |              |
| G-2 15 PERCENT             | 40           |
| G-3 14 PERCENT             |              |
| G-4 14 PERCENT             | 383          |
| G-5 12 PERCENT             | 114          |
| G-6 11 PERCENT             |              |
| G-7 11 PERCENT             | 178          |
| 13 PERCENT                 | 715          |

AVERAGE PERCENT INCREASE: 13 PERCENT; TOTAL POSTS: 715

B. THUS, THE WEIGHTED AVERAGE INCREASE BASED ON THE NUMBER OF HEADQUARTERSPOSTS (715) FOR EACH OF THE ABOVE G-LEVEL GRADES IS 13 PERCENT (12.99 PERCENT).

C. CURRENT ANNUAL SALARIES RECEIVED BY G-LEVEL

HEADQUARTERS PERSONNEL TOTAL: \$10,400,000

CURRENT ANNUAL PENSION FUND, TERMINAL  
PAYMENTS AND HEALTH INSURANCE COSTS

TOTAL 2,808,000

TOTAL \$13,208,000

D. 13 PERCENT OF ABOVE SALARY PAYMENT

TOTALS \$ 1,352,000

13 PERCENT OF ABOVE PENSION FUNDN, TERMINAL  
PAYMENTS AND HEALTH INSURANCE COSTS

TOTAL \$ 365,000

TOTAL: \$ 1,717,000.

E. ADDITIONAL COSTS ARE BASED ON THREE FOLLOWING  
CATEGORIES:

INCREASE FOR CHILDREN'S ALLOWANCES (380 CHILDREN)

NEW RATE: SWISS FRANCS 1,800

OLD RATE: " " 1,300

SF 500 OR \$192

\$192 X 380 EQUALS \$ 72,960

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INCREASE FOR SPOUSES' ALLOWANCES (200 SPOUSES)

NEW RATE: SWISS FRANCS 1,750

OLD RATE: " " 1,500

SF 250 OR \$96

\$96 X 200 EQUALS \$ 19,200

INCREASE FOR SECONDARY DEPENDENTS 3,400

TOTAL: \$ 95,560

ROUNDED OFF TO: \$ 95,000.

F. TOTAL PROPOSED INCREASES FOR SUPPLEMENTARY BUDGET ESTIMATE FOR CY1976:

SALARIES, PENSION FUND, TERMINAL

PAYMENTS AND HEALTH INSURANCE 1,717,000

DEPENDENTS' ALLOWANCES 95,000

ROUNDED OFF TO \$ 1,810,000.

3. COMMENT. DG MAHLER'S PRIMARY OBJECTIVE IN THE FORGOING APPROACH TO IMPLEMENTING G-LEVEL INCREASES IS TO ASSUME THAT, SO FAR AS POSSIBLE, INCREASES DO NOT, FOR THE PRESENT, RESULT IN INCREASES IN MEMBER STATE ASSESSMENTS. DALE

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## Message Attributes

**Automatic Decaptioning:** X  
**Capture Date:** 01 JAN 1994  
**Channel Indicators:** n/a  
**Current Classification:** UNCLASSIFIED  
**Concepts:** BUDGETS, DATA, MEETING REPORTS  
**Control Number:** n/a  
**Copy:** SINGLE  
**Draft Date:** 26 APR 1976  
**Decaption Date:** 01 JAN 1960  
**Decaption Note:**  
**Disposition Action:** RELEASED  
**Disposition Approved on Date:**  
**Disposition Authority:** CunninFX  
**Disposition Case Number:** n/a  
**Disposition Comment:** 25 YEAR REVIEW  
**Disposition Date:** 28 MAY 2004  
**Disposition Event:**  
**Disposition History:** n/a  
**Disposition Reason:**  
**Disposition Remarks:**  
**Document Number:** 1976GENEVA03168  
**Document Source:** CORE  
**Document Unique ID:** 00  
**Drafter:** n/a  
**Enclosure:** n/a  
**Executive Order:** N/A  
**Errors:** N/A  
**Film Number:** D760159-0114  
**From:** GENEVA  
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**Legacy Key:** link1976/newtext/t19760423/aaaaated.tel  
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**Locator:** TEXT ON-LINE, ON MICROFILM  
**Office:** ACTION IO  
**Original Classification:** LIMITED OFFICIAL USE  
**Original Handling Restrictions:** n/a  
**Original Previous Classification:** n/a  
**Original Previous Handling Restrictions:** n/a  
**Page Count:** 3  
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**Previous Classification:** LIMITED OFFICIAL USE  
**Previous Handling Restrictions:** n/a  
**Reference:** n/a  
**Review Action:** RELEASED, APPROVED  
**Review Authority:** CunninFX  
**Review Comment:** n/a  
**Review Content Flags:**  
**Review Date:** 10 MAY 2004  
**Review Event:**  
**Review Exemptions:** n/a  
**Review History:** RELEASED <10 MAY 2004 by woolflhd>; APPROVED <16 SEP 2004 by CunninFX>  
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**Review Referrals:** n/a  
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**Review Release Event:** n/a  
**Review Transfer Date:**  
**Review Withdrawn Fields:** n/a  
**Secure:** OPEN  
**Status:** NATIVE  
**Subject:** WHO  
**TAGS:** EFIN, OCON, ELAB, WHO  
**To:** STATE  
**Type:** TE  
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